

# HEALTH, SAFETY, ENVIRONMENT AND SECURITY (HSES) POLICY



**At Ecovyst, we are fully committed to ensuring the health, safety, and well-being of our employees, our contractors, our customers, our community, and the environment. We strive for ethical and responsible working conditions that safeguard our neighbors and guide us towards a more sustainable future.**

## **Our dedication to HSE Perfect Days forms the Foundation of our HSES Policy.**

Each day, we begin and end with an acute focus on the safety and security of our people and assets to help secure our goal of making each day one of our *HSE Perfect Days*. Our HSE Perfect Days process provides a solid methodology to measure progress toward days without significant safety injuries or environmental incidents and drives continuous improvement in health, safety, and environmental performance. We view this dedication to HSE Perfect Days as critical to every employee's safety, as well as an essential component of our ongoing commitment to minimize our impact on the environment.

## **We are Committed to Always Acting Ethically and "Doing the Right Things" both in our Global Operations as well as in our Business Practices.**

Throughout daily operations, each Ecovyst entity is committed to determining and complying with the required HSES legal requirements and regulations of each country and jurisdiction in which we operate. We further commit to complying with other obligations that may be beyond regulations, as identified through voluntary initiatives.

## **We are Committed to Pollution Prevention and Protecting the Environment.**

We are committed to reducing and, when possible, eliminating carbon emissions, discharges, wastes, and risks associated with our operations and products worldwide. We have global targets established to guide our operations, including greenhouse gas emissions (GHG), energy management, waste reduction, recycling, and water scarcity and use management. Ecovyst is dedicated to taking active steps to become a better steward of our global environment. Throughout the product lifecycle, we take personal responsibility to reduce our footprint in places in which we operate, including safe use, transport, and disposal.

## **We Value Continuous Improvement.**

We integrate continuous improvement mechanisms into our HSES Standards, management systems and daily interactions. With our short- and long-term goals, we set targets for performance and establish goals that enhance the environment. The sharing of best practices is central to everything we do and it is a cornerstone of our daily business operations. We report our progress regularly on our [website](#) and in our Sustainability Reports.

## **The Principles of Responsible Care® Guide Us.**

Ecovyst actively adheres to the American Chemistry Council's (ACC) Responsible Care program requirements and the Product Safety Code. Through this commitment to Responsible Care, we are able to enhance our performance and better protect our employees, our community, and the environment. We participate in the voluntary initiatives of the Guiding Principles of Responsible Care, RC 14001®, and ISO 14001.



### **We Prioritize Human Capital.**

We respect protected human rights, and we are committed to conducting business ethically and with full respect to these human rights. Ecovyst and its employees, contractors, vendors, suppliers, consultants, and agents must comply with all applicable human rights laws and not utilize any form of forced labor, human trafficking, or modern-day slavery. We will provide safe workplaces free from gender bias, discrimination, and harassment as outlined in our Equal Employment Opportunity Policy and create an environment that supports employee well-being and wellness, both physical and mental. We have established training protocols for our employees that set benchmarks for our entities to achieve and maintain high levels of HSES performance consistently and with ongoing improvements. We engage in meaningful dialogue with our stakeholders and consider other perspectives in how we manage our operations and products.

### **We Have an Extensive HSES Management System that Actively Provides Ongoing Audit and Third-Party Verification Systems Across Our Operations.**

Our HSES management system applies to all Ecovyst operations in all locations, domestically and internationally. It is aligned with the ISO 14001 and chemical industry RC 14001 standards and is third-party verified. The "Plan-Do-Check-Act" process is a crucial part of our HSES management system. This approach, along with risk assessment and risk reduction tools, allows us to properly evaluate risk, plan for improvements, implement controls, monitor processes, and make corrections or other improvements. The auditing process is part of our overall Corporate Governance, and we rigorously address any identified inconsistencies in a timely fashion.

### **We Promote Sustainability through the Development of our Products.**

Our products and processes are designed to protect the environment and encourage ongoing sustainability. Our products contribute to lower emissions and cleaner air, advance the global transition to clean energy, and support the circular plastics economy. We actively promote environmental and customer health and safety by setting targets to reduce our carbon footprint across our operations. We are committed to manufacturing products and instituting processes that will minimize waste, encourage environmental health and safety, and promote a sustainable future for our people and the communities in which they live.

### **We Promote an HSES Culture of Inclusivity, Ongoing Learning, Transparency, and Accountability.**

Our HSES policies and processes establish the foundation for all that we do. Our culture encourages ongoing training, development, and enhancement of these policies through active participation by our employees. Each employee is expected to adhere to our HSES policies in the spirit of inclusivity, accountability, and transparency. Ecovyst views its HSES policy as an opportunity for ongoing learning for all employees as we continually strive to be a more sustainable company.

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